

-Proposed-
SADDLE CREEK COMMUNITY SERVICES DISTRICT
FY 2008 EMPLOYEE CLASSIFICATION & WAGE SCHEDULE
 (Maintenance Salary Steps Revised at Board Direction/November 20, 2007)

<u>Employee Classification</u>	<u>FY 2008 Salary</u>
(1) General Manager	\$52,500 Annually
(1) CSD Clerk/Treasurer	\$12.00 Hourly

* Health Insurance benefits are not provided to General Manager and CSD Clerk/Treasurer.

<u>Employees Classification</u>		<u>Salary Scale</u>			
		<u>[Step 1] Start</u>	<u>[Step 2] After 1 year</u>	<u>[Step 3] After 2 Years</u>	<u>[Step 4] After 3 Years</u>
(1) Maintenance Manager	(Annual)	\$66,500	\$70,000	\$73,500 *	\$77,175
(1) Maintenance Supervisor	(Hourly)	\$16.00	\$17.00 *	\$18.00	\$19.00
(1) Landscape Maintenance II	(Hourly)	\$13.00	\$14.00	\$15.00 *	\$16.00
(2) Landscape Maintenance I	(Hourly)	\$10.00 *	\$11.00 *	\$12.00	\$13.00
(1) Part-time maintenance I	(Hourly)	\$10.00 *	N/A	N/A	N/A

* Step increases are not automatic. They are granted based upon employee satisfactory job performance.

* Health Insurance Benefits are provided to the above Employee Classifications (Except for the Part-time Maintenance I) after completion of 90 days full-time employment with the District. The District does not provide Health Insurance Benefits for dependants.

* Upon completion of each full calendar year of employment in the position of Maintenance Manager, the District provides a \$2,500 IRA contribution for the Maintenance Manager. Payroll costs are funded by the District. The annual IRA payment is made during the month of January.